

NORTH EALING PRIMARY SCHOOL

The second Full Governing Body Meeting for 2014 - 2015 was held on Wednesday 25 February 2015 at 6PM.

Attendees: Sally Flowers (SF) Andy Beale (AB) Lynne Dallow (LD) Debbie Keenan (DK) Shirley Kenworthy Wright (SKW) Chantelle Ludski (CL) Sarah Symes (SS) Also in attendance: Maureen McNelis (MM) Andrew Dharman (AD) Daniel Lawrie (DL) Usama Siddiqui (US) Sophie Baker (SB)	Action
1. Welcome SKW welcomed the four prospective Co-opted Governors and explained that in view of the low number of Governors in attendance (Parents Evening) that agenda items 4, 5, 6, would be deferred to the meeting on 29 April 2015 and that agenda items 7 and 8 would be deferred to the next meeting on 25 March 2015.	
2. Co-option of new Governors SKW introduced the 4 prospective Co-opted Governors. <u>Dan Lawrie</u> ³⁵ ₁₇ A Lawyer. ³⁵ ₁₇ Has a daughter in nursery. ³⁵ ₁₇ Lives locally. ³⁵ ₁₇ Also has a young son who is not yet in school. <u>Andrew Dharman</u> ³⁵ ₁₇ GP by background ³⁵ ₁₇ Has a daughter in Reception. ³⁵ ₁₇ Also has 3 boys not yet in school. <u>Sophie Baker</u> ³⁵ ₁₇ An ex pupil at North Ealing. ³⁵ ₁₇ An English teacher at Brentside - has been there for 5 years. ³⁵ ₁₇ Keen to look at the transition from KS2 to KS3. <u>Usama Siddiqui</u> ³⁵ ₁₇ Has a Finance Background. ³⁵ ₁₇ Has 2 children in years 2 and 5. ³⁵ ₁₇ Moved to the UK two and a half years ago from the Middle East. A vote was taken on a case by case basis. ³⁵ ₁₇ All 4 prospective Governors were elected unanimously. Mentors for the new Governors were agreed: ³⁵ ₁₇ AD will be mentored by SKW. ³⁵ ₁₇ DL will be mentored by DK.	

³⁵₁₇ US will be mentored by AB.

³⁵₁₇ SB will be mentored by Sarah Gent.

It was agreed that AD and US will join the Resources Committee.

It was also agreed that DL and SB will join the Curriculum and Standards Committee.

AD will become the Link Governor for SEN and Pupil Premium.

SB will become the Link Governor for Child Protection, Safeguarding and e-Safety.

AON to send the welcome pack, including the Code of Conduct to all 4 new Co-opted Governors.

3. Special Educational Needs (SEN) update

³⁵₁₇ MM suggested that we are looking at the biggest change in 30 years - why?

- 2 Million SEN children across the country.
- Needs tended to be identified after 2 or 3 years.
- SEN pupils are twice as likely not to be in employment.
- SEN pupils are twice as likely to be on Pupil Premium.
- Old system was bureaucratic.
- There was a lack of co-ordination.
- Long Term outcomes were poor.

³⁵₁₇ Ofsted feedback:

- Lack of Inclusion.
- Not enough differentiation.

³⁵₁₇ The opportunity to be inclusive is very important.

³⁵₁₇ The way forward:

- 2014 Regulations.
- Schools need to be more aware about how to support SEN pupils.
- Work needs to be matched to needs.
- Early identification is crucial.
- Inclusion is very important.

³⁵₁₇ There will be 5 Pupil Progress meetings annually:

- Review all children.
- Look at children that have not met expectations.
- Consider additional children to go on the SEN Register.
- Reviews with the educational Psychologist.

³⁵₁₇ The LA now offers a joined up service for e.g. Speech and Language.

³⁵₁₇ Monitor trends in school:

- Changes of need e.g.
 - EAL.
 - Attachment issues (providing training for staff).

³⁵₁₇ Place2Be available next year.

³⁵₁₇ We need to support families, and not just children.

³⁵₁₇ Statements replaced by Education and Health Care Plans.

³⁵₁₇ Parents and Children are now at the heart of the decision making progress.

³⁵₁₇ The SEN report is on the website.

³⁵₁₇ There are now 4 areas of need:

- Communication and Interaction.
- Cognition and Learning.
- Social, Emotional and Mental Health.
- Sensory and / or Physical needs.

<p>³⁵ ¹⁷ Currently 11.8% of our pupils have SEN needs.</p> <ul style="list-style-type: none"> ○ This has reduced from 13.4% last year mainly due to quality first teaching. <p>³⁵ ¹⁷ SA used to mean mild needs and SA+ more complex needs. These have now been amalgamated under SEN Support.</p> <p>³⁵ ¹⁷ It is no longer obvious (not clear) what SEN Funding we receive.</p> <ul style="list-style-type: none"> ○ Schools now have to pay the first £6K of any child's needs. <p>³⁵ ¹⁷ The target is to migrate all statements to Education and Health Care Plans.</p> <p>³⁵ ¹⁷ There is also a target5 of 20 weeks to complete an Education and Health Care Plan.</p> <ul style="list-style-type: none"> ○ MM advised that one application took 8 hours and involved 14 people. ○ MM advised that the LA have been told that this is not acceptable. <p>³⁵ ¹⁷ The LA is looking to support at least the first few migrations from statements to Education and Health Care Plans.</p> <p>³⁵ ¹⁷ Going forward all teachers have responsibility for all children.</p> <p>³⁵ ¹⁷ MM talked through a statement of need and pointed out that all outcomes need to be costed.</p> <p>³⁵ ¹⁷ We measure the impact of interventions.</p> <ul style="list-style-type: none"> ○ These have to be monitored, reviewed and targets changed as necessary. <p>SKW thanked MM for a really, really useful presentation.</p> <p>In closing MM said that some children should probably be in a Special School setting where they struggle in mainstream.</p>	
<p>4. Vision and Values Deferred to the next meeting in view of the small number of Governors in attendance.</p>	
<p>5. School Development Plan (SDP) Deferred to the next meeting in view of the small number of Governors in attendance.</p>	
<p>6. Strategic Finance Deferred to the next meeting in view of the small number of Governors in attendance.</p>	
<p>7. Election of Chair Deferred to the next meeting in view of the small number of Governors in attendance.</p>	
<p>8. Election of Vice Chair Deferred to the next meeting in view of the small number of Governors in attendance.</p>	
<p>9. Apologies For absence Apologies were received from: John Popham (JP) Jackie Blazewicz (JB) Anna Cox (AC) Jane Ootam (JO) Ray Passant (RP) Vicki Dale (VD) Liza Webber (LW)</p>	

All other Governors were in attendance.	
10. Authorised / Unauthorised absence The absences for JP, JB, AC, JO, RP, VD and LW were all authorised.	
11. Date and time of next meeting: Wednesday 18 March 2015 at 6PM - Resources Committee Wednesday 25 March 2015 at 7PM - Full Governing Body Wednesday 29 April 2015 at 6PM - Full Governing Body; Budget approval and Governor training.	